

Pelican



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Board changes

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Big in Taiwan

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STOP PRESS

ROV contract expanded and renewed at Sellafield

James Fisher Nuclear has secured a contract renewal with the Decommissioning Alliance to continue providing and managing the remotely operated vehicle (ROV) capability for the legacy ponds at the Sellafield nuclear site.

The ROVs carry out essential work to ensure the plant's continued operations, and their use has recently been expanded, with larger ROVs now carrying out work in the ponds.

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Two new projects for JFN in Scotland

Design work has begun on Dounreay's prototype fast reactor facility and its highly active liquor storage and evaporation facility. **Full story on page 2**

Subsea rescue triple build

Heightened demand and increased capacity sees JFD simultaneously building three SRVs

JFD has been working hard throughout the worldwide pandemic to meet unprecedented demand for its advanced submarine rescue vehicles (SRVs) and the team is currently building three simultaneously at its Glasgow headquarters.

The SRVs, which are based on JFD's advanced third generation design, are being custom built for navies in the Far East. They are set for delivery later this year and early 2022 and will join the fleet of five other JFD SRVs currently in operation worldwide.

In recent years, demand for JFD SRVs has escalated. This is partly due to JFD's pedigree in submarine rescue, which

includes operating five of the world's submarine rescue systems, and working with 33 of the world's navies which has given the team a growing reputation for excellence and submariner safety. But also, navies around the world are increasingly responding to highly-publicised submarine incidents with requests for independent and upgraded rescue capabilities of their own.

As the international demand for submarines increases, so does the need for international rescue cover, and by early 2022 JFD will have delivered five submarine rescue systems in less than five years.

Richard Devlin, JFD commercial director,

says: 'Internationally, we are relied upon to deliver market-leading submarine rescue equipment on time and without compromise.'

'Our global pedigree, together with our detailed knowledge, experience, and understanding of delivering such complex programmes, has allowed us to successfully navigate the challenges faced by all industries during the pandemic,' says Richard.

This is the first time a build of multiple SRVs has occurred concurrently. 'No other manufacturer has faced the requirement or created the capability to build three SRVs

Continued on page 2

Designs on restoration at Dounreay

Work starts on two major new decommissioning contracts in Scotland

James Fisher Nuclear (JFN) is working as a partner in the joint venture, Nuclear Decommissioning Ltd (NDL) on two major new contracts at Dounreay, the former UK fast reactor nuclear research site in Caithness, Scotland.

The contracts help to ensure the benefits of low-carbon nuclear energy remains safe, secure and sustainable in the future and form a critical part of the nuclear energy life cycle.

The first project is a multi-million pound contract for the design of specialist remote handling equipment for the prototype fast reactor (PFR) facility. Design schemes are being produced for the equipment, methodologies and processes required to enable the direct export of irradiated fuel from where it is stored in the PFR into a shielded transport flask, to be safely transferred to Sellafield for long-term storage.

This contract forms a key part of the long-term strategic plan of Dounreay Site Restoration Ltd (DSRL), the government-funded organisation responsible for the decommissioning and remediation of the site. JFN is playing a key role in all aspects of the engineering, project, and commercial management of the project, and is working collaboratively with DSRL and alongside its NDL partners.



Leading the engineering on behalf of NDL, JFN's design manager Carl Banks says: 'We have created a great rapport and understanding with the team at Dounreay and we are utilising our extensive experience of similar projects at Sellafield. The removal of the irradiated fuel from the cells in the PFR building is a key goal for DSRL, and one which will significantly advance decommissioning progress on the site.'

'This is the first major contract DSRL has awarded to NDL and it marks a key milestone in the decommissioning of the Dounreay site,' says JFN sales director, Steve Tulk. 'The fact that the work has been awarded to NDL puts the team in a prime position to demonstrate its technical competence and breadth of capability and paves the way for the follow-on design and build project,' he adds.

The NDL joint venture has also won a multi-million pound contract to develop concept and scheme decommissioning plans in support of the eventual decommissioning of Dounreay's high active liquor storage and evaporation facility (HALSEF).

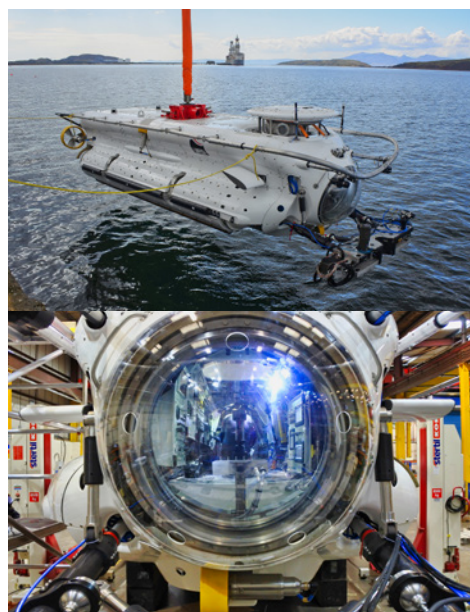
This facility stored the highly active liquid wastes derived from the reprocessing of irradiated fuels from Dounreay's reactors and also from several similar material test reactors across the UK and overseas.

The JFN team is working on a strategy to decommission the 19 active liquid storage tanks (most of which are underground), as well as the freestanding three-storey buildings that service them above ground.

'Decommissioning the HALSEF facility is a major undertaking and one that will take DSRL a considerable way along its decommissioning timeline,' says JFN technical director Geoff Ashworth. 'By delivering a successful strategy in collaboration with the site stakeholders, NDL will play its part in helping DSRL receive global recognition for decommissioning excellence, whilst moving the site towards its ultimate goal of closure.'

NDL delivery team project manager, Tim Fox, adds: 'Vital to the success of this project is to have full stakeholder engagement throughout. Developing the decommissioning plan for the HALSEF facility collaboratively in this way ensures that we develop a successful partnership with the teams at Dounreay, combining our skills, knowledge and experience to deliver an effective solution and real value.'

JFN's test and development facility, located at Bower in Scotland, is strategically positioned close to Dounreay to provide local accommodation for the NDL team members and it is proving to be fundamental to NDL's delivery of current and future projects on the Dounreay site.



Continued from page 1

Subsea rescue triple build

at the same time, let alone during a global pandemic. What the team has achieved is nothing short of amazing,' he adds.

JFD's proven approach to manufacturing, testing and deployment on time ensures that JFD remains the only credible partner of choice to the international naval community.

This combination of factors resulted in JFD being awarded contracts to build three new SRVs simultaneously. Logistical challenges of scaling up production (each SRV is capable of rescuing up to 17 submariners) were amplified by inevitable staffing and supply issues presented by the global pandemic, but the builds remain on schedule thanks to the team's resilience. The team has been working very closely with JFD's trusted supply chain to ensure that all parts required for the builds are delivered on time and to optimal standards.

Testing for the new SRVs has been going ahead at JFD's specialist facility, the National Hyperbaric Centre in Aberdeen, and further in-water harbour acceptance trials will take place both locally in Glasgow and on location at JFD's test site at Fort William in the Scottish Highlands.

Boosting well capping capability with Engenuity

The James Fisher group is boosting its offshore decommissioning prowess with the acquisition of the engineering solutions and consultancy company, Subsea Engenuity Ltd.

The purchase gives James Fisher Offshore (JFO) access to innovative subsea well abandonment technology, which helps customers eliminate ongoing platform maintenance costs and provide a wider range of vessel-based solutions. It also allows for the provision of the technology required for cost-effective well cap setting which ensures the seabed is returned to its natural state with zero pollution impact.

Engenuity's subsea well abandonment technology focuses on providing well caps to stop contaminants escaping into the environment prior to the subsea structure being removed. Using this in combination with JFO's abrasive water jet cutting system allows the team to create a full vessel-based abandonment and severance package – on one vessel – which saves customers time and money.

Acquiring this new technology considerably enhances JFO's ability to offer a complete subsea decommissioning solutions package which extends from well abandonment right through to structure removal. This, and the experience of the Engenuity team, will allow JFO to expand into new markets and sectors.

JFO and Subsea Engenuity were previously working together with a similar customer base, but the combination means customers benefit from reduced contractual complexity by employing one contractor and one multi-disciplined team.

It also puts JFO in a strong position for a rising number of decommissioning projects. 'As assets age and the requirements for fossil fuels reduce, the demand for wells to be plugged and the seabed returned to its natural state increases,' explains Richard Henderson, engineering director at JFO. 'However, well abandonment does not generate revenue for operators, so there is a strong demand for the process to be conducted safely at a reduced cost.'

The UK Oil and Gas Authority target is for decommissioning costs to be reduced by 35% and JFO's strategy along with the new Engenuity technology makes it easier for customers to achieve this goal, with cost savings applying in global markets as much as they do in the North Sea.



CROWN COPYRIGHT

Astute support

Extended service contract to include the jewel in the crown of the UK Royal Navy's submarine fleet

JFD has been awarded a contract worth over £20 million to provide support for the UK Ministry of Defence Astute class submarines. The four-year contract, which has a one-year extension option, commenced in June 2021.

The JFD team will be providing equipment-level in-service support which includes core and non-core tasks as well as the provision of spares. The contract will call on JFD's expertise in providing a high level of through-life support to ensure the capability is ready for operations.

The contract will be managed out of JFD's capability support hub close to the HM naval base Clyde. The facility possesses all the support required to ensure a guaranteed service to the UK Royal Navy's submarine fleet.

JFD has partnered with RB Safety Consultants (RBSC), which has an outstanding reputation in the submarine industry for providing assurance oversight covering technical, safety and risk management services.

The contract will be overseen by JFD's newly appointed managing director, Richard Dellar who says: 'JFD's core business is supporting its defence customers through long-term strategic partnerships.'

'Our global pedigree, together with our detailed knowledge, experience, and understanding of the equipment has allowed us to prepare a carefully considered and innovative offer which will deliver a tailored fit-for-purpose solution, driving best

value to all stakeholders,' he adds.

Richard has been working in the defence sector since joining the army at the age of 17. After leaving the military he joined Marconi to work in the space business, then switched to commercial and military aircraft and ultimately specialised in ground and cyber security.

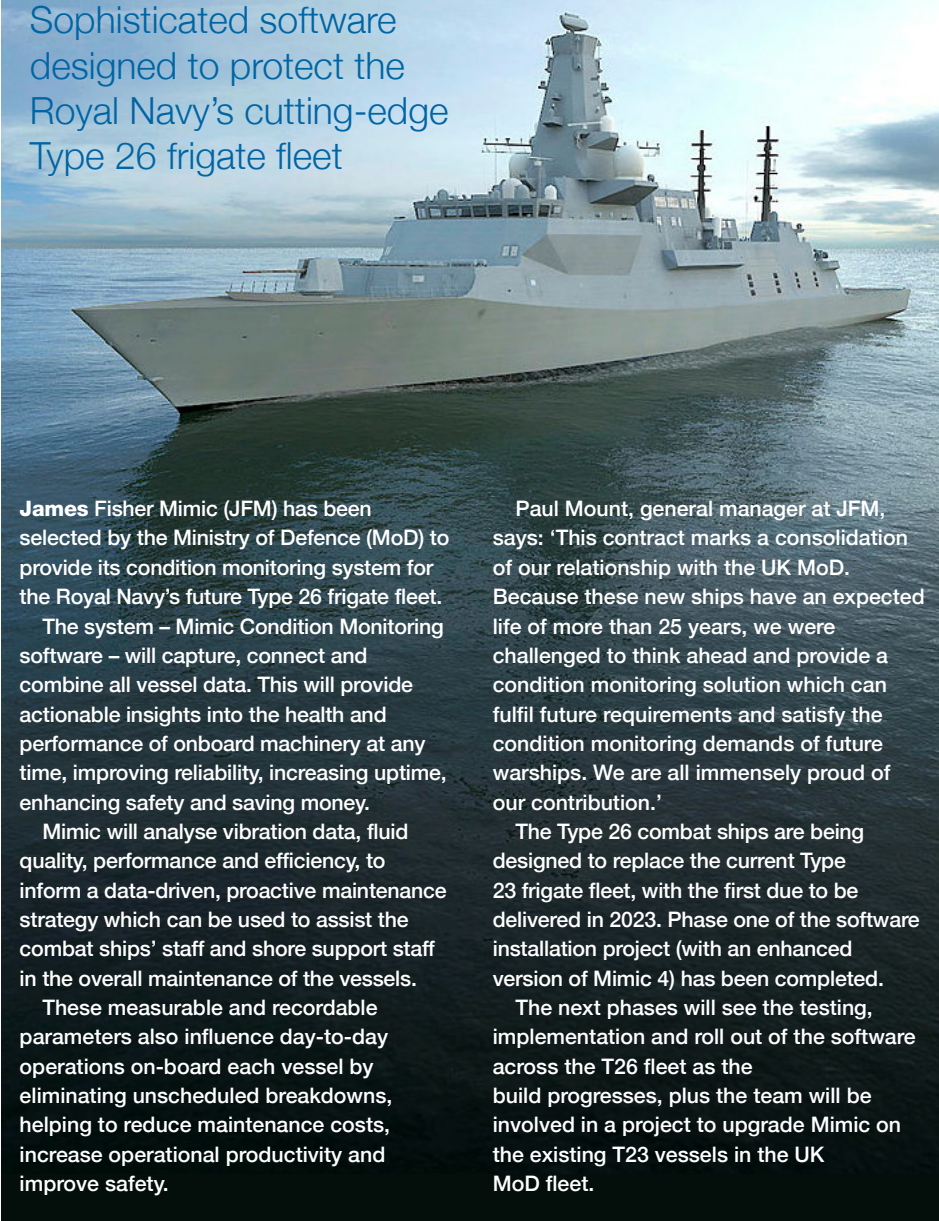
His wide breadth of experience will help to underpin JFD's global operational excellence programme and lead JFD into the development of new markets.

Astute facts

- The seven Astute class submarines form a highly sophisticated nuclear-powered fleet which set new standards for the Royal Navy in terms of capability, communication facilities and stealth
- These are the largest, most advanced and most powerful submarines ever operated by the Royal Navy, combining world-leading sensors, design and versatility
- They have the capability to circumnavigate the globe without surfacing – limited only by their food storage capacity
- Able to deploy rapidly, they are powered by a nuclear reactor that can run for their 25-year lifespan without refuelling.

Future-proofed condition monitoring

Sophisticated software designed to protect the Royal Navy's cutting-edge Type 26 frigate fleet



James Fisher Mimic (JFM) has been selected by the Ministry of Defence (MoD) to provide its condition monitoring system for the Royal Navy's future Type 26 frigate fleet.

The system – Mimic Condition Monitoring software – will capture, connect and combine all vessel data. This will provide actionable insights into the health and performance of onboard machinery at any time, improving reliability, increasing uptime, enhancing safety and saving money.

Mimic will analyse vibration data, fluid quality, performance and efficiency, to inform a data-driven, proactive maintenance strategy which can be used to assist the combat ships' staff and shore support staff in the overall maintenance of the vessels.

These measurable and recordable parameters also influence day-to-day operations on-board each vessel by eliminating unscheduled breakdowns, helping to reduce maintenance costs, increase operational productivity and improve safety.

Paul Mount, general manager at JFM, says: 'This contract marks a consolidation of our relationship with the UK MoD. Because these new ships have an expected life of more than 25 years, we were challenged to think ahead and provide a condition monitoring solution which can fulfil future requirements and satisfy the condition monitoring demands of future warships. We are all immensely proud of our contribution.'

The Type 26 combat ships are being designed to replace the current Type 23 frigate fleet, with the first due to be delivered in 2023. Phase one of the software installation project (with an enhanced version of Mimic 4) has been completed.

The next phases will see the testing, implementation and roll out of the software across the T26 fleet as the build progresses, plus the team will be involved in a project to upgrade Mimic on the existing T23 vessels in the UK MoD fleet.



Meeting the MoD's equipment needs

Fendercare Marine has been awarded a contract by the Royal Navy to supply standard and bespoke deck and mooring equipment for all five of its new Type 31 frigates.

These products are crucial to the support of safe operations and help to mitigate damage to these highly valuable assets.

The new vessels – HMS Active, Bulldog, Campbeltown, Formidable and Venturer – are currently being built, and due for delivery by the end of 2028. The Fendercare Marine team will be equipping them with anchors (plus chains, components and chain stoppers), double bollards, deck-mounted cable drums, bulwark chocks, deck chocks and pedestal rollers.

This recent contract win further strengthens Fendercare Marine's long-term relationship with the Royal Navy. The team recently equipped three Royal Navy Type 26 frigates with a suite of deck and mooring equipment and has supplied over 2,000 pneumatic fenders as well as anchors, chains and deck equipment in recent years.

Fendercare Marine's head of UK products, Brett Ward says: 'We are delighted to supply marine equipment for the UK's latest frigate build programme, and we are very proud of our long-standing association with the Royal Navy. We look forward to continuing to serve these important projects in the future.'

Combining test and monitoring expertise

James Fisher has launched James Fisher Straininstall as a new brand which combines the expertise of load monitoring solutions specialist JF Straininstall with equipment and asset monitoring element of James Fisher Testing Services (JFTS).

Both companies have been steadily growing in expertise and reputation in the renewables, oil and gas, ports and logistics, civil infrastructure and construction industries. They have been increasingly working together to create innovative solutions for the monitoring of energy assets, bridges, highways, and rail infrastructure and have

worked together on high-profile projects such as Crossrail, the Queensferry Crossing in Scotland and Dubai's Burj Khalifa skyscraper.

The new brand will increase the global coverage of James Fisher's asset monitoring services by formally integrating JFTS's capabilities into JF Straininstall's existing network. This will enable global customers to benefit from an extended support structure and the asset monitoring and R&D expertise of both teams to answer a wider range of project scopes.

Jonathan Simpson Tarling, managing director at JF Straininstall, says: 'Adding

the specialist monitoring capabilities of JFT into JF Straininstall allows us to grow and to explore new opportunities for technological development and market expansion.'

The move combines 55 years of experience in asset monitoring within the James Fisher group and strengthens JF Straininstall's established position in its core markets, while helping to unlock new opportunities in the evolving renewables sector under the JF Renewables brand.

JFTS which was recently sold to Phenna Group, will focus on its core material testing capabilities.

'Digital twin' simulation streamlines offshore surveys

James Fisher Asset Information Services (JF AIS) has been working closely with global energy services company Petrofac to improve the use of 'digital twin' technology for its offshore assets.

The team has been using sophisticated photogrammetry techniques to capture detailed data of Petrofac's oil platforms which has been turned into a digital model for engineering purposes.

This enables the customer to reduce costs by improving workflows, reducing



onshore-to-offshore staff transfers, and improving the ability to remotely manage complex assets.

The model allows Petrofac to identify

any portion of an asset in the North Sea that might need replacing, define the requirements of the replacement, and allow the work to be undertaken without having to incur the cost of mobilising a survey team. The creation of this highly efficient workflow is a first for the UK energy industry.

JF AIS's digital twin capability has been definitively proven to reduce costs, enhance collaboration, and drive productivity and Petrofac is confident that it represents the future of managing offshore assets.

Two senior changes to the James Fisher board



Angus Cockburn

Duncan Kennedy

We are delighted to have welcomed two new arrivals to the James Fisher Group this year: Angus Cockburn as non-executive chairman, and Duncan Kennedy as chief financial officer (CFO).

Angus succeeds Malcolm Paul, who has retired from his long-standing role as chairman and non-executive director of the Group. Arriving from Serco Group where he held the role of CFO, Angus has also held senior positions at Aggreko, Pringle of Scotland and PepsiCo Inc.

He is a chartered accountant with an

MBA from the IMD Business School in Switzerland and is an honorary professor at Edinburgh University.

A second major change to the board comes in the form of Duncan Kennedy, who replaces Stuart Kilpatrick as CFO. Duncan is a chartered accountant and was previously CFO at specialist healthcare company, BTG.

Outgoing chair Malcolm said: 'The company has demonstrated great resilience in the recent challenging times, and I believe I leave it well positioned to weather the current issues and grow strongly in the future. I am proud of the efforts of all my colleagues across the group and would like to thank them personally for their extraordinary commitment.'

'James Fisher now has a refreshed and experienced board, well placed to oversee the execution of its strategy to become purpose-led and value-driven, and delivering the growth potential inherent within the company,' he added.



Renewables expert joins EDS as MD

EDS HV, part of James Fisher Renewables, has welcomed Wayne Mulhall to the company as its new managing director.

Wayne, who joined EDS in August, brings significant experience in the renewable energy industry, having previously held senior positions at MHI Vestas Offshore Wind, Siemens Energy and Rolls Royce.

He says: 'I am thrilled to be given the opportunity to work with a respected name and talent pool and to be able to help shape the future of EDS. I look forward to being part of the next stage of growth and delivering first class service to the offshore wind industry.'

Ryan Calvert, Interim managing director, moves to strategy, sales and commercial director at EDS.

Advanced communication technology allows remote diagnosis

JFD has developed a bespoke upgrade to the NATO Submarine Rescue System (NSRS) which will, for the first time, allow hyperbaric doctors to monitor and assess rescued submariners in the rescue chamber via a fibre optic video and voice recognition network.

This sophisticated new system means doctors will be able to communicate directly with rescuees prior to their ascent and prepare the Transfer Under Pressure (TUP) complex for their arrival and possible treatment.

This new system has been specifically designed and built to allow the command team on the surface (hyperbaric doctors, dive supervisor and the bridge commander) to

monitor and initially assess rescuees in the rescue chamber, as they are transferred from the submarine into the Submarine Rescue Vehicle (SRV).

The ability to prepare the TUP, allowing treatment to be ready, increases the chances of survival. It will allow for swift processing of patients into the TUP complex enabling a faster turnaround time for the submersible to undertake further rescue cycles.

Diver communications specialists, Fathom Systems (acquired by JFD last year), was able to design a small diameter fibre line which houses the fine fibre-optic cables and has very little impact on the ability of the SRV

to manoeuvre and mate in high currents or shallow depths.

As part of the ongoing contract with the MoD to operate and maintain the NSRS, JFD is committed to continuing to upgrade the system to ensure the highest standards in safety and operation.

Danny Gray, JFD operations director, stated: 'This is an example of the commitment by JFD to not only provide the required levels of support on the NSRS contract, but to continually strive to enhance the system's capabilities with technology upgrades. We are looking forward to the equipment being tested and proven thoroughly at sea trials.'

Under the surface with: Kevin Wu

Head of James Fisher Renewables in Taiwan

We meet Kevin Wu, head of James Fisher Renewables in Taiwan, who is supporting group development in the East Asia region

Tell us a bit about yourself

I grew up in Taiwan and studied structural engineering at the National Taiwan University. Although I was always fascinated by numbers, during my master's year I realised I wanted to work with people, brainstorming and problem solving – not sitting in front of the computer all day.

Back then, Taiwan had no offshore industry and my studies were focused on harbour and river engineering, but I remained fascinated by offshore structure and technology which emerged initially as oil and gas, and has recently expanded to a fast-growing offshore wind industry in this region.

Outside of work, my interests include photography, travel, hiking, camping, listening to music, art and sports, and of course, spending time with my wife, Emily, and our five-year-old son, Ryan.

How did you come to join the James Fisher group?

After university I worked with engineering consultancy company, James Shyu initially as an engineer, then as project manager specialising in subsea pipeline and cable work, including phase one of the Formosa 1 offshore wind farm. I spent three years with cable contractor, Woen Jinn Harbor Engineering which was working closely with James Fisher at the time. Then, in June 2019 I was approached by James Fisher and offered the job of technical and project manager based in Taipei. After a year with CWInd Taiwan as head of commercial I was called back by the James Fisher group, this time to head up JF Renewables in Taiwan.

Being local and having ten years' experience in Taiwan's offshore development and involvement with Taiwan's wind farm industry right from the start, makes me uniquely positioned for this job. I understand this market very well and I have long-established relationships with key



players in the field. There's no doubt that having a local team, which speaks fluent Chinese and Taiwanese (as I do) offers great advantages for developing the business.

Tell us about your role?

I ensure the company is running correctly and optimally, managing and supervising all the operations and projects and I am responsible for formulating strategy and business development for the entire Taiwan market.

We have also started running our warehouse in Taichung as an operation base for Taiwan as well as a hub supporting the other countries in this region; and we are expanding the local team there. We believe training up and growing local talent and capability is the best approach to developing long-lasting business here.

Taiwan is the first country in East Asia (after China) to have a clear direction, policy and goals for renewables (specifically



Kevin Wu enjoying time with his wife, Emily and son, Ryan

offshore wind) and James Fisher has been involved in various support services for a number of different wind farms in the region.

What do you enjoy most about your job?

The people and the teamwork!

Because we don't yet have a well-established infrastructure and supply chain in Taiwan for the offshore wind farm, our relationships with local suppliers and the Taiwanese government (which drives wind farm development here) are crucial. The language barrier is one of the major challenges to all parties involved as most local suppliers and government departments, as well as most of the experienced technicians and labourers are not able to speak English. But being bilingual allows me to connect and negotiate with local suppliers and to be sensitive to any potential cultural differences.

What does the future hold?

Offshore wind is growing fast in Taiwan and this region and JF Renewables has the potential to be a major player here going forward. By integrating resources across the group, James Fisher is able to harness the latest technology, experiences and services and this puts us in a very strong position when working alongside strategic local partners.



JOE JOHNSTON, content writer intern at JFS, (studied creative writing at University of Chester)



CHARLOTTE STEVENS, content writer intern at JFS (studied English at King's College London)



CHARLOTTE ROULSTON, graphic design intern at JFS (studied graphic design at Leeds Art University)



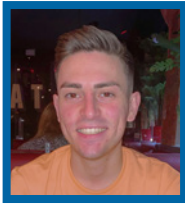
IRIS DI LORENZO, business development intern at JFS (studied international business and management at Alliance Manchester Business School)



BETHANY WELLS, HR project intern at JFS (studied psychology at Exeter University)



MARTA PASIKOWSKA, marketing intern at JFD (studied digital marketing at Robert Gordon University)



RYAN BOYCE, strategy intern at JFD (studied marketing at the University of the West of Scotland)



NITHIYA PRAGASHPARAN, business development intern at Fendercare Marine (studied business and finance at the University of Warwick)



KONSTANTINOS FRENTZIOS, business development intern at James Fisher Tankships (studied energy, trade and finance at Cass Business School)

Internship programme attracts young talent

Six months of invaluable work experience is underway for a second wave of selected university graduates

The launch of an exciting new internship programme saw nine university graduates join the James Fisher group in March 2021. The scheme has proved to be so successful it has led to permanent appointments and the arrival of more graduates in October.

Over 600 UK graduates applied for the first programme, which offered six months paid work experience in human resources, marketing and business development across the group companies. The lucky nine candidates who made up the first cohort were selected after a rigorous three-stage application process.

This initiative, which is running alongside existing apprenticeship schemes around the Group, is designed to offer graduates valuable work experience and also to attract talent into the business.

'From its first mention in January 2021 to the first interns starting in March, the programme evolved very rapidly,' says Laura Porter, HR learning and development business partner at JFS who has been spearheading this initiative from the start. 'The initial idea was to give struggling university graduates the opportunity for a first step on the employment ladder, but it has been so successful we are offering this year's graduates the same opportunity, and more applicants arrived in October 2021.'

'We were keen to offer employment opportunities to recent graduates who might have been struggling to get started during the pandemic, and we are offering a programme which will attract a broad mix of new talent to different business areas within

Eoghan O'Lionaird, chief executive officer at JFS plc, says:

'Our strategy for sustainable profitable growth at James Fisher is focused on creating value for all our stakeholders. An important facet of this is to create an environment which will attract, motivate, develop and retain the best talent.'

'With this as the backdrop, our internship programme is proving to be a great success. We have all been so impressed by this group of phenomenal young people, in what has been such a challenging and difficult time to embark on their chosen pathways. They have shown the potential to achieve great things in their careers and we are very pleased to have the opportunity to help them on their journeys.'

the group to meet our renewed focus on diversity and inclusion.'

The graduates have been gaining real life skills in their chosen industry to aid their future career development – while bringing fresh perspective and increased productivity into the group.

The programme has been designed to ensure the interns are involved in different projects and campaigns, either within their departmental teams or on a joint campaign with the other interns.

Earlier this year, the interns enjoyed a live online Q&A with chief executive officer Eoghan O'Lionaird and were also invited to London to make individual presentations to the executive team to highlight work completed and skills acquired during the initial three months of their internships, and then again at the end of their six-month placement. Many of the interns who joined in March have since taken up permanent roles within the Group.

'The impact the interns are having on the business, the projects they're involved in and the people that they're working with is really infectious,' Laura adds. 'Although everyone is busy, when you attend a call you can really see their enthusiasm and the real sense of energy they're injecting into the departments they're working in.'

The first nine interns worked remotely because of Covid measures, but some have since been able to meet colleagues in person as restrictions eased.

Laura Porter, HR learning and development business partner says:

'We're extremely proud of what our interns have achieved since they joined earlier this year and we're excited to welcome the second cohort in October. The success of the internship has been down to business collaboration, our managers, mentors, and buddies. These essential roles enable our interns to deliver their key tasks and projects. For me, the internship has allowed us to give back to society and support the youth of today during what has been a difficult time for them, because after all, our future does lie in their hands.'

APPOINTMENTS

Blade expert joins Rotos 360



James Fisher Renewables has appointed a new operations manager for its specialist wind turbine repair arm, Rotos 360. Chris Rawnsley has a wealth of experience in the renewables repair industry and in his previous role at Blade Wind Services he oversaw blade repair projects for companies including Siemens, Vestas and GE.

Chris's knowledge of onshore blade repair and blade materials, coupled with his business acumen and existing relationships with many of the Rotos customers, make him an excellent addition to the team.

Andy Hey, sales manager at James Fisher Renewables, says: 'Chris's breadth of experience and technical knowledge makes him a valuable asset to the team. His arrival further strengthens James Fisher Renewables' position as a comprehensive wind farm solution provider.'

Sales boost for Fendercare



Ruth Christie has moved across from sales director at James Fisher AIS to become managing director of Fendercare Marine Products, which has teams in the UK, Middle East, and Singapore. 'I have been very warmly welcomed into Fendercare and have found great talent, dedication and energy within the team. Initially my focus has been on enhancing the sales process and one of our aims will be to create

more meaningful and long term relationships with customers and suppliers to support business resilience, sustainability and growth,' she says. 'In line with this aim, supporting career development aspirations is also high on the agenda.'

FUNDRAISING

Cycling through the rain for charity



Two JFN team members got on their bikes in July to raise charitable funds.

David Buchanan, marketing manager (top left), endured torrential rain to ride 60 miles from Manchester to Blackpool raising £300 for Shelter, and Chris Bryan, senior engineer, (left), covered a similar distance (and the same adverse weather conditions) around the Lancashire countryside to raise £940 for North West Cancer Research.



SPONSORSHIP

Staying ahead of the wave

James Fisher Subtech is offering sponsorship support for Lowestoft-based powerboat racer Gracie Mae Sampson. The team is keen to help Gracie Mae, 15, keep her boat as updated as possible (providing the funds for new propellers and modifications) and to help raise the profile of this inspirational future star of the water.



Inspiring tomorrow's engineers

EDS HV has joined forces with Engineering UTC Northern Lincolnshire (a university technical college for 14-19 year olds) to create a 'sponsored classroom', renovated and decorated in EDS brand colours, to help budding engineers understand the importance of engineering in the renewable energy industry. EDS engineers will be giving briefings on industry-related projects and will be on hand to help contextualise curriculum briefs.

'We love to inspire young people, teaching them what we know and what we have learned,' says Seana Downes, head of business services at EDS. 'We are keen to share our passion for this industry – after all, these students could become part of the team which helps to shape the future of renewables.'